

OVERTON EAGLES

Overton Public School 24-0004
P.O. Box 310 401 7th Street
Overton, NE 68863-0310



Mark A. Aten, *Superintendent*
Brian Fleischman, *Principal*
Jody Skallberg, *Counselor*
Brian Fleischman, *Activities Director*

Phone: (308) 987-2424 • Fax: (308) 987-2349 • www.overtoneagles.org

SPECIAL BOARD MEETING: December 13, 2021
BOARD OF EDUCATION
OVERON PUBLIC SCHOOL 24-0004
OVERTON, NEBRASKA

BOARD OF EDUCATION AGENDA:

- 7:15 p.m.
- A. Call to meeting to order and take roll, Joel Meier, Board President
 - B. Compliance Statement
 - C. Matters Pending Before the Board
 - 1. Provide a public hearing before the Board of Education in regards to Parental Involvement board policy 5018.
 - 2. Adjourn

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SPECIAL BOARD OF EDUCATION MEETING
NOTICE OF MEETING
BOARD OF EDUCATION
OF OVERTON, NEBRASKA

NOTICE IS HEREBY GIVEN, that a meeting of the School Board of Overton Public School District 24-0004 will be held at 7:15 o'clock p.m. on Monday, December 13, 2021 at the Overton Public School LMC, 401 7th Street, in Overton, Nebraska, which meeting will be open to the public. The purpose of the meeting is: to provide a public hearing before the Board of Education in regards to Parental Involvement.

Jared Walahoski
Secretary of the Board

Overton Public Schools
Overton Board of Education

Minutes of the Regular Board of Education Meeting
Overton Public School District 24-0004

Board President or Presiding Officer: Meeting to Order and Roll Call.

The **December 13, 2021** Parental Involvement Public Hearing of the Overton Public School Board of Education is called to order and is now in session. The purpose of this meeting is to provide a public hearing before the Board of Education in regards to Parental Involvement. Roll call.

	Present	Absent
Brennan	_____	_____
Lassen	_____	_____
Luther	_____	_____
Meier	_____	_____
Rudeen	_____	_____
Walchoski	_____	_____

Excuse the absence of board member _____

	Yes	No
Brennan	_____	_____
Lassen	_____	_____
Luther	_____	_____
Meier	_____	_____
Rudeen	_____	_____
Walchoski	_____	_____

Vote _____

Compliance Statement: To be in compliance with LB 898, the Nebraska Open Meetings Law, I would like to inform the public that a copy of the Open Meetings Law is posted near the LMC check-out counter. This meeting has been advertised in the **December 9, 2021** edition of the The Beacon Observer, and also posted on the south doors of the school, Post Office, school's web site and Security First Bank. There is packet provided for the public.

Comment Section: At this time, visitors may address the board. If it is regarding an agenda item, please state your name and refer to the agenda item. This is the only time you will be able to comment on the item. If it is regarding a topic not on the agenda, and not a personnel item, we will hear your comments but will not add the item to the action list, we may add it to the discussion list next month. If it is a personnel issue, you must follow steps outlined in Board Policy regarding personnel concerns. The total time allotted for the public comment will not exceed thirty minutes and each member of the public will be allotted not more than five minutes to address the Board. If a group wishes to speak, please designate one spokesperson for the group.

Guests Present: See Attached Document A.

The following presented reports to the Board:

1. _____ - Topic - _____

2. _____ - Topic - _____

3. _____ - Topic - _____

The following communications were read or presented to the Board:

1. _____ - Topic - _____

2. _____ - Topic - _____

3. _____ - Topic - _____

A motion by _____ and seconded by _____ to adjourn the meeting at _____ p.m.

Votes:	YES	NO	ABSENT
Brennan	_____	_____	_____
Lassen	_____	_____	_____
Luther	_____	_____	_____
Meier	_____	_____	_____
Rudeen	_____	_____	_____
Walchoski	_____	_____	_____

Vote _____

5018

Parent and Guardian Involvement In Education Practices

The school district recognizes the importance of parental and guardian involvement in the education of their children. The school district will take the following steps to ensure that the rights of parents and guardians to participate in the education of their children are preserved.

1. Parents/Guardians will be provided access, as described in district procedures, to district-approved textbooks and other curricular materials and tests used in the district upon request.
 - a. A parental request to review specific approved textbooks and other district- or building-approved curricular materials (written, visual, and audio) should be made to the principal of the building where the textbooks and curriculum materials are used.
 - b. Parents may check out textbooks and may review curricular materials such as video and audio recordings within a time frame determined by the building principal to prevent disruption of the instructional process.
 - c. A parental request to review specific standardized and criterion-referenced tests used in the district should be made in writing to the building principal. Copies of the most recent tests used in the district will be available for parent review. Parents wishing to review statewide NeSA assessments will be provided with sample questions and a copy of a practice test, but will not be provided with copies of the actual assessment due to testing security. In the case of other secure tests such as the ACT, parents must contact the publisher to obtain copies of the test.

2. Parents/Guardians will be permitted, within district procedures, to attend and observe courses, assemblies, counseling sessions, and other instructional activities.
 - a. Parents/guardians are invited to make appointments with the building principal to visit classes, assemblies and other instructional activities. The principal shall give permission after determining that parental/guardian observation would not disrupt the activity. Observations that last more than 60 minutes or occur on consecutive days are typically disruptive and will not be permitted absent unusual circumstances, in the sole discretion of the building principal.

Discussion

J. Administrative Reports

- 8:45 1. Principal’s Report
- 9:05 2. Superintendent’s Report

Next regularly scheduled meeting is January 10, 2022

“Learning Today – Leading Tomorrow”

In

- a.
- b.
- c.

Change of Status:

- a.
2. Board Meeting for January
3. Interlocal Meeting for January
4. Projects
5. Financial Report
6. Other

Board of Education

Heather Brennan Gordon Lassen Doug Luther Joel Meier Keith Rudeen Jared Walahoski

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NOTICE OF MEETING
BOARD OF EDUCATION
OF OVERTON, NEBRASKA

NOTICE IS HEREBY GIVEN, that a meeting of the Board of Education at School District 24-0004, of Overton, Nebraska will be held at 7:30 p.m. on Monday, December 13, 2021 at the Overton Public School, which meeting is open to the public. An agenda for such meeting kept continuously current, is available for public inspection at the office of the Superintendent, in the Overton Public School Building, 401 7th Street, Overton, Nebraska.

Jared Walahoski
Secretary of the Board

Board of Education
Heather Brennan Gordon Lassen Doug Luther Joel Meier Keith Rudeen Jared Walahoski

Overton Public Schools
Overton Board of Education

Minutes of the Regular Board of Education Meeting
Overton Public School District 24-0004

Board President or Presiding Officer: Meeting to Order and Roll Call.

The **December 13, 2021** regular monthly meeting of the Overton Public School Board of Education is called to order and is now in session. Roll call.

	Present	Absent
Brennan	_____	_____
Lassen	_____	_____
Luther	_____	_____
Meier	_____	_____
Rudeen	_____	_____
Walahoski	_____	_____

Excuse the absence of board member _____

	Yes	No
Brennan	_____	_____
Lassen	_____	_____
Luther	_____	_____
Meier	_____	_____
Rudeen	_____	_____
Walahoski	_____	_____

Vote _____

Compliance Statement: To be in compliance with LB 898, the Nebraska Open Meetings Law, I would like to inform the public that a copy of the Open Meetings Law is posted near the LMC check-out counter. This meeting has been advertised in the **December 9, 2021** edition of the The Beacon Observer, and also posted on the south doors of the school, Post Office, school's web site and the Security First Bank. There is packet provided for the public.

Comment Section: At this time, visitors may address the board. If it is regarding an agenda item, please state your name and refer to the agenda item. This is the only time you will be able to comment on the item. If it is regarding a topic not on the agenda, and not a personnel item, we will hear your comments but will not add the item to the action list, we may add it to the discussion list next month. If it is a personnel issue, you must follow steps outlined in Board Policy regarding personnel concerns. The total time allotted for the public comment will not exceed thirty minutes and each member of the public will be allotted not more than five minutes to address the Board. If a group wishes to speak, please designate one spokesperson for the group.

Guests Present: See Attached Document A.

The following presented reports to the Board:

1. _____ - Topic - _____
2. _____ - Topic - _____

3. _____ - Topic - _____

The following communications were read or presented to the Board:

1. _____ - Topic - _____

2. _____ - Topic - _____

3. _____ - Topic - _____

A Motion made by _____ and seconded by _____

to approve the agenda of the December 13, 2021 meeting.

Votes:	YES	NO	ABSENT
Brennan	_____	_____	_____
Lassen	_____	_____	_____
Luther	_____	_____	_____
Meier	_____	_____	_____
Rudeen	_____	_____	_____
Walahoski	_____	_____	_____

Vote _____

A Motion made by _____ and seconded by _____

to approve the minutes of the November 8, 2021 regular board minutes as presented.

Votes:	YES	NO	ABSENT
Brennan	_____	_____	_____
Lassen	_____	_____	_____
Luther	_____	_____	_____
Meier	_____	_____	_____
Rudeen	_____	_____	_____
Walahoski	_____	_____	_____

Vote _____

A motion by _____ and seconded by _____ to approve the November bill roster in the amount of \$59,717.19.

Votes:	YES	NO	ABSENT
Brennan	_____	_____	_____
Lassen	_____	_____	_____

Luther
Meier
Rudeen
Walahoski

Vote _____

**MINUTES OF THE OVERTON PUBLIC SCHOOL BOARD OF EDUCATION
REGULAR MEETING
November 8, 2021
7:30 p.m.**

Board President called the meeting to order. Members Present:

Brennan
Lassen
Luther
Meier
Rudeen
Walahoski

Notification: The November 8, 2021 meeting of the Overton Public School Board of Education was posted at the Overton Public School, on the Overton Public School website, Beacon Observer, Overton Post Office, and the Security First Bank.

Open Meetings Information: To be in compliance with LB 898, The Nebraska Open Meetings Act, Board President informed the public that a copy of the Open Meetings Law is posted near the LMC check-out counter.

Administration Present: Mark Aten, Superintendent, Brian Fleischman, Principal

Guests Present: Aaron McCoy, Juliana Loudon, Seth Ehlers, and Abigail Lawton

Public Comments: None

Reports: Abigail Lawton reported on the FFA National Conference.

Communications: None

Other: None

Action Items:

1. **Agenda:** Moved by Lassen, seconded by Walahoski to approve the agenda of the November 8, 2021 regular monthly board meeting as presented. Motion 6-0. Yes (6) Brennan, Lassen, Luther, Meier, Rudeen, and Walahoski. No (0). Absent (0).
2. **Minutes:** Moved by Luther, seconded by Brennan to approve the minutes of the October 13, 2021 regular board minutes as presented. Motion 6-0. Yes (6) Brennan, Lassen, Luther, Meier, Rudeen, and Walahoski. No (0). Absent (0).
3. **Claims:** Moved by Brennan, seconded by Luther to pay the November General Fund bill roster in the amount \$52,659.94. Motion 6-0. Yes (6) Brennan, Lassen, Luther, Meier, Rudeen, and Walahoski. No (0). Absent (0).

4. Moved by Luther, seconded by Walahoski to adjourn the meeting at 8:30 p.m. Motion 6-0. Yes (6) Brennan, Lassen, Luther, Meier, Rudeen, and Walahoski. No (0). Absent (0).

Board Reports and Discussion Topics:

1. **Board Reports:**

a. Transportation:	Vehicle Inspections
b. Facilities and Grounds:	Track Project
c. Negotiations:	Setting Date for Second Meeting
d. American Civics:	Meeting Held on November 8, 2021

2. **Discussion Topics:**
 - a. December Board Meeting scheduled for Monday, December 13, 2021 beginning at 7:30 p.m. in the LMC.
 - b. Discussed and review board policies 1001 General Policy Statement, 1002 Creation, Amendment, and Distribution of Board of Education Policies, 1003 Mission Statement.
 - c. Will review board policies 2000 series at the December board meeting.
 - d. 2022 Board Election.

Administrative Reports:

Principal's Report:

- a. Calendar Update
- b. Enrollment Update
- c. NSCAS Growth Update
- d. 2022-2023 School Calendar Draft

Superintendent's Report:

1. Enrollment Option Report

2. Option Enrollment -

Out	a.
In	a. Adysen McCarter – grade 10 from Elm Creek b. Dawsen McCarter – grade 8 from Elm Creek
Change of Status	a.

3. Financial Update
4. Projects Update
5. Superintendent Evaluation
6. KSB New Board Policies Update

	Overton Public School District	
	Bill Roster	
	Month:	December
	Status:	Official
12/13/2021	Total:	\$ 59,717.19
Vendor	Total Amount	New Code Description
Airgas	\$ 253.60	Reg. Instruct. Ind. Tech. Supplies
Amazon Business	\$ 31.95	Reg. Instruct. - Voc. Bus. Supplies
Amazon Business	\$ 17.50	Administrative Office Supplies
Amazon Business	\$ 6.48	Reg. Instruct. - LMC Supplies
Amazon Business	\$ 19.86	Reg. Instruct. - Transportation Supplies
Amazon Business	\$ 75.30	Reg. Instruct. - Indust. Tech. Supplies
ATC Communications	\$ 159.02	Fiscal Services - Phone Service
Axtell Community School	\$ 8,811.48	Reg. Instruct. BCBS Insurance
Black Hills Energy	\$ 1,701.50	Operations of Buildings - Natural Gas
C&S Truck & Salvage	\$ 1,904.12	Vehicle Servicing and Maintenance - Bus Repairs/Inspections
Cash-Wa Distributing	\$ 160.20	Reg. Instruct. Custodial Supplies
Dana F. Cole & Company, LLP	\$ 1,520.00	Board of Education Professional Services
Dan's Sanitation	\$ 311.00	Operation of Buildings Cleaning Services - Trash Removal
DAS State ACCTG - Central Finance	\$ 259.49	Reg. Instruct. Network Services
Dawson Public Power District - Prek	\$ 119.78	Operation of Preschool - Electricity
Dawson Public Power District - School	\$ 3,588.80	Operation of Buildings Electricity
Dawson Public Power District - Trans.	\$ 112.04	Vehicle Servicing and Maintenance - Reg. Ed. - Bus Barn Energy
Eakes Office Solutions	\$ 658.55	Reg. Instruction - Copier Supplies
Ecolab	\$ 60.79	Operation of Buildings Pest Control
Electrial Services	\$ 4,574.79	Building Repairs and Maintenance - Greenhouse
Elm Creek Public School	\$ 872.90	SPED - School Psychological Services
Elm Creek Public School	\$ 3,491.57	SPED - School Psychological Services
Engineered Controls	\$ 202.50	Building Repairs and Maintenance - Control Repairs
ESU 10 - SPED Services	\$ 771.25	SPED Speech Path. & Audiology Ages Birth-2
ESU 10 - SPED Services	\$ 10,275.07	SPED Speech Path. & Audiology - Elementary
ESU 10 - SPED Services	\$ 1,654.24	SPED Speech Path. & Audiology - Age 3-4
ESU 10 - SPED Services	\$ 562.16	SPED P.T. Services - Elementary
ESU 10 - SPED Services	\$ 218.03	SPED Supervision - Birth - 2
ESU 10 - SPED Services	\$ 218.03	SPED Supervision - Ages 3-4
ESU 10 - SPED Services	\$ 562.16	SPED P.T. Services - Secondary
ESU 10 - SPED Services	\$ 1,007.69	SPED O.T. Services - Elementary
ESU 10 - SPED Services	\$ 1,007.69	SPED O.T. Services - Secondary
ESU 10 - SPED Services	\$ 971.21	SPED Supervision - Elementary
ESU 10 - SPED Services	\$ 332.47	SPED Supervision - Vocational Secondary
ESU 10 - SPED Services	\$ 251.92	SPED O.T. Services - Ages 3-4
ESU 10 - SPED Services	\$ 251.92	SPED O.T. Services - Birth - 2
ESU 10 - SPED Services	\$ 140.54	SPED P.T. Services - Ages 3-4
ESU 10 - SPED Services	\$ 140.54	SPED P.T. Services - Birth - 2
ESU 10 - SPED Services	\$ 57.61	SPED Speech Path. & Audiology - Secondary
ESU 10 - SPED Services	\$ 971.21	SPED Supervision - Secondary
Flinn Scientific	\$ 56.65	Reg. Instruct. Science Supplies
Flinn Scientific	\$ 79.79	Reg. Instruct. Science Supplies - Chemicals
Foster Lumber, LLC	\$ 9.88	Reg. Instruct. - Prek 3 Supplies
HireRight Solutions	\$ 31.40	Vehicle Servicing and Maintenance - Reg. Ed.
Hobby Lobby	\$ 55.43	Reg. Instruct. - Art Supplies
Holmes Plumbing and Heating	\$ 149.43	Operation of Buildings Supplies - Batteries
Johnstone Supply	\$ 222.38	Operation of Buildings Supplies
Jones Plumbing & Heating	\$ 66.50	Building Repairs and Maintenance - Plumbing Supplies
Jostens	\$ 530.31	Executive Administration Supplies - Diplomas & Jackets
Kearney Hub	\$ 233.79	LMC Books & Periodicals
Lakeview Books	\$ 201.82	LMC Books & Periodicals
Loup Valley Lighting, Inc	\$ 334.23	Operation of Buildings Supplies - Lighting Supplies
MARC	\$ 402.59	Operation of Buildings Supplies
Menards	\$ 343.54	Operation of Buildings Supplies
Menards	\$ 223.81	Reg. Instruction - Transportation - Diesel Additive
Midwest Floor Specialists	\$ 178.80	Maintenance - Flooring Supplies
Overhead Door	\$ 217.50	Building Repairs and Maintenance Services
Plum Creek Market Place	\$ 304.29	Reg. Instruction - Family Consumer Science Supplies

Plum Creek Market Place	\$	11.44	Reg. Instruct. Vo Ag. Supplies
Scholastic	\$	56.24	Reg. Instruct. Science Textbooks & Periodicals
Scholastic	\$	56.24	Reg. Instruct. Math Subscription
US Foods - The Thompson Co.	\$	1,510.22	Reg. Instruction - Custodial Supplies
Village of Overton	\$	332.00	Reg. Instruct. - Utility Services
Village of Overton - Prek 3	\$	63.00	Early Childhood Utility Services
Village Uniform	\$	431.72	Operation of Building - Uniform Cleaning
West Music	\$	125.95	Regu. Instruct. - Vocal Music Supplies
Clearing Account	\$	5,181.28	Supplies

Matters Pending Before the Board:

A motion by _____ and seconded by _____

1. Action Item: Consider approving the 2022-2023 school calendar.

Motion: To approve the 2022-2023 school calendar.

Votes:	YES	NO	ABSENT
Brennan	_____	_____	_____
Lassen	_____	_____	_____
Luther	_____	_____	_____
Meier	_____	_____	_____
Rudeen	_____	_____	_____
Walchoski	_____	_____	_____

Vote _____

A motion by _____ and seconded by _____

2. Action Item: Consider approving the 2020-2021 school audit.

Motion: To approve the 2020-2021 school audit.

Votes:	YES	NO	ABSENT
Brennan	_____	_____	_____
Lassen	_____	_____	_____
Luther	_____	_____	_____
Meier	_____	_____	_____
Rudeen	_____	_____	_____
Walchoski	_____	_____	_____

Vote _____

A motion by _____ and seconded by _____

3. Action Item: Consider approving the 2022-2023 Master Agreement with Overton Education Association.

Motion: To approve the 2022-2023 Master Agreement with Overton Education Association.

Votes:	YES	NO	ABSENT
Brennan	_____	_____	_____
Lassen	_____	_____	_____

Luther	_____	_____	_____
Meier	_____	_____	_____
Rudeen	_____	_____	_____
Walajoski	_____	_____	_____

Vote _____

A motion by _____ and seconded by _____

4. Action Item: Consider approving board policies: 2009 Public Participation at Board Meetings, 4063 Extra Duty and Extended Contract Assignments for Certificated Staff, 6004 Curriculum Development, 6013 Teaching Controversial Issues, 6020 Multicultural Education.

Motion: To approve board policies: 2009 Public Participation at Board Meetings, 4063 Extra Duty and Extended Contract Assignments for Certificated Staff, 6004 Curriculum Development, 6013 Teaching Controversial Issues, 6020 Multicultural Education.

Votes:	YES	NO	ABSENT
Brennan	_____	_____	_____
Lassen	_____	_____	_____
Luther	_____	_____	_____
Meier	_____	_____	_____
Rudeen	_____	_____	_____
Walajoski	_____	_____	_____

Vote _____

A motion by _____ and seconded by _____

5. Action Item: Consider approving contract renewal for the superintendent.

Motion: To approve the contract renewal for the superintendent.

Votes:	YES	NO	ABSENT
Brennan	_____	_____	_____
Lassen	_____	_____	_____
Luther	_____	_____	_____
Meier	_____	_____	_____
Rudeen	_____	_____	_____
Walajoski	_____	_____	_____

Vote _____

A motion by _____ and seconded by _____

6. Action Item: Consider approving superintendent’s evaluation.

Motion: To approve the superintendent’s evaluation.

Votes:	YES	NO	ABSENT
Brennan	_____	_____	_____
Lassen	_____	_____	_____
Luther	_____	_____	_____
Meier	_____	_____	_____
Rudeen	_____	_____	_____
Walajoski	_____	_____	_____

Vote _____

A motion by _____ and seconded by _____

7. Action Item: Consider adjourning the meeting.

Motion: To adjourn the meeting at _____ p.m.

Votes:	YES	NO	ABSENT
Brennan	_____	_____	_____
Lassen	_____	_____	_____
Luther	_____	_____	_____
Meier	_____	_____	_____
Rudeen	_____	_____	_____
Walajoski	_____	_____	_____

Vote _____



Overton Public School

2022-2023

Academic Year Calendar



AUGUST

- 8 Teacher In-Service (1)
- 9 Teacher In-Service (2)
- 10 First Day of School
2:30 Dismissal
- 23 First Day of Pre-School

T-18 S-16 P-6

August 22						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

September 22						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

SEPTEMBER

- 5 No School - Labor Day
- 21 P/T Conf. 12:30-6:30
(11:30 Dismissal)
- 23 No School

T-20 S-20 P-16

OCTOBER

- 7 Teacher In-Service (3)
- 14 End of 1st Quarter
(45 Days)
- 28 No School

T-20 S-19 P-17

October 22						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

November 22						
Su	M	Tu	W	Th	F	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

NOVEMBER

- 18 Teacher In-Service (4)
- 23-25 No School
Thanksgiving Break

T-19 S-18 P-16

DECEMBER

- 20 & 21 Semester Tests
(2:30 Dismissal Both Days)
- 21 Last Day of 1st Sem.
(43 & 88 Days)
- 23-27 NSAA Moratorium
- 22-31 No School

T-15 S-15 P-12

December 22						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

January 23						
Su	M	Tu	W	Th	F	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

JANUARY

- 2-3 No School
- 4 First Day of 2nd Sem.
- 16 Teacher In-Service (5)

T-20 S-19 P-15

FEBRUARY

- 9 P/T Conf. 12:30-6:30
(11:30 Dismissal)
- 10 No School

T-19 S-19 P-16

February 23						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

March 23						
Su	M	Tu	W	Th	F	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

MARCH

- 10 End of 3rd Quarter
(46 Days)
- 16 Teacher In-Service (6)
- 17 No School

T-22 S-21 P-17

APRIL

- 7 No School - Spring Break
- 10 No School - Spring Break
- 18 No School - TR Invite
- 28 No School - FKC TR

T-16 S-16 P-14

April 23						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

May 23						
Su	M	Tu	W	Th	F	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

MAY

- 6 Graduation 1:30 PM
- 8 Pre-K Grad. 10 AM
- 17 & 18 Semester Tests
(2:30 Dismissal Both Days)
- 18 Last Day of 2nd Sem.
(43 & 89 Days)

T-14 S-14 P-5

19-25 (+5 Schedule Days)

JUNE

June 23						
Su	M	Tu	W	Th	F	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

July 23						
Su	M	Tu	W	Th	F	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

JULY

- Student = 177
- (PK = 134)
- Teacher = 183

NO SCHOOL - Teacher In-Service Days
 First Day of Semester
 NO SCHOOL

End of Quarters/Semester
 Parent/Teacher Conferences



**DANA F. COLE
& COMPANY_{LLP}**
CERTIFIED PUBLIC ACCOUNTANTS

503 WEST THIRD STREET
GRAND ISLAND, NEBRASKA 68801
T: 308.382.3400 F: 308.382.7644

DANACOLE.COM

November 3, 2021

To the Board of Education
Overton Public Schools District No. 4
P.O. Box 310
Overton, NE 68863

RE: AU-C 260

We have audited the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of Overton Public Schools District No. 4 for the year ended August 31, 2021. Professional standards require that we provide you with information about our responsibilities under generally accepted auditing standards, as well as certain information related to the planned scope and timing of our audit. We have communicated such information in our letter to you dated July 21, 2021. Professional standards also require that we communicate to you the following information related to our audit.

Significant Audit Findings

Qualitative Aspects of Accounting Practices

Management is responsible for the selection and use of appropriate accounting policies. The significant accounting policies used by Overton Public Schools District No. 4 are described in Note 1 to the financial statements. As described in Note 1 to the financial statements, District changed accounting policies related to fiduciary activities by adopting Statement No. 84, *Fiduciary Activities*, in the current fiscal year. Accordingly, the cumulative effect of the accounting change resulted in a beginning balance adjustment to the governmental activities net position. We noted no transactions entered into by the Overton Public Schools District No. 4 during the year for which there is a lack of authoritative guidance or consensus. All significant transactions have been recognized in the financial statements in the proper period.

The financial statement disclosures are neutral, consistent, and clear.

Difficulties Encountered in Performing the Audit

We encountered no significant difficulties in dealing with management in performing and completing our audit.

Corrected and Uncorrected Misstatements

Professional standards require us to accumulate all known and likely misstatements identified during the audit, other than those that are clearly trivial, and communicate them to the appropriate level of

management. Management has corrected all such misstatements. In addition, none of the misstatements detected as a result of audit procedures and corrected by management were material, either individually or in the aggregate, to each opinion unit's financial statements taken as a whole.

Disagreements with Management

For purposes of this letter, a disagreement with management is a financial accounting, reporting, or auditing matter, whether or not resolved to our satisfaction, that could be significant to the financial statements or the auditors' report. We are pleased to report that no such disagreements arose during the course of our audit.

Management Representations

We have requested certain representations from management that are included in the management representation letter dated November 3, 2021.

Management Consultations with Other Independent Accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a "second opinion" on certain situations. If a consultation involves application of an accounting principle to the Overton Public Schools District No. 4's financial statements or a determination of the type of auditor's opinion that may be expressed on those statements, our professional standards require the consulting accountant to check with us to determine that the consultant has all the relevant facts. To our knowledge, there were no such consultations with other accountants.

Other Audit Findings or Issues

We generally discuss a variety of matters, including the application of accounting principles and auditing standards, with management each year prior to retention as the Overton Public Schools District No. 4's auditors. However, these discussions occurred in the normal course of our professional relationship and our responses were not a condition to our retention.

Other Matters

We were engaged to report on the supplementary information, which accompanies the financial statements but is not RSI. With respect to this supplementary information, we made certain inquiries of management and evaluated the form, content, and methods of preparing the information to determine that the information complies with the modified cash basis of accounting, the method of preparing it has not changed from the prior period, and the information is appropriate and complete in relation to our audit of the financial statements. We compared and reconciled the supplementary information to the underlying accounting records used to prepare the financial statements or to the financial statements themselves.

We were not engaged to report on the supplementary information, which accompanies the financial statements but is not RSI. Such information has not been subjected to the auditing procedures applied in the audit of the basic financial statements, and accordingly, we do not express an opinion or provide any assurance on it.

Overton Public Schools District No. 4
November 3, 2021
Page three

Restriction on Use

This information is intended solely for the information and use of the Board of Education and management of Overton Public Schools District No. 4 and is not intended to be, and should not be, used by anyone other than these specified parties.

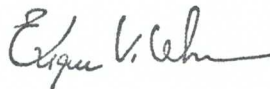
Yours truly,



ROBERT C. BERAN
For the Firm

e-mail: beran@danacole.com

RCB:EVU:akb



EUGENE V. ULMER
For the Firm

e-mail: ulmer@danacole.com

DAWSON COUNTY SCHOOL DISTRICT #24-0004

OVERTON PUBLIC SCHOOL DISTRICT

MASTER CONTRACT AGREEMENT

BETWEEN

OVERTON CERTIFICATED STAFF

AND

OVERTON BOARD OF EDUCATION

NEGOTIATED FOR THE
2022-2023
SCHOOL YEAR

PREAMBLE

This agreement is made and entered into this 13th day of December, 2021, by and between the Board of Education of School District #0004 in the County of Dawson, in the State of Nebraska (hereinafter referred to as the "Board" or "District") and the Overton certificated staff (hereinafter referred to as "certificated staff").

GENERAL PURPOSE

The Board and certificated staff recognize that the development of a quality educational program for the children attending the public schools of Overton is a joint responsibility which can best be achieved by agreement that all parties work toward common goals. The Board and certificated staff enter into this Agreement with mutual dedication, recognizing that the experience, creativity and judgment of all parties are necessary to reach the educational needs of the community.

NEGOTIATIONS

Both parties believe the following procedures are necessary for good faith bargaining to occur:

1. The certified staff shall initiate the negotiations process for each new contract period. To meet this requirement, the certificated staff shall meet to determine who shall represent them and then contact the Board before the February board meeting to request to be recognized as bargaining agent.
2. Upon receiving official request, the Board shall set the date and time of the first negotiations meeting. Thereafter, meeting dates and times will be scheduled by mutual consent of both parties
3. Each party shall name a negotiations team and indicate a spokesperson, such information to be given to the other party prior to the first meeting.
4. The Superintendent shall keep accurate minutes of all meetings. These minutes shall be verified and signed by both parties.
5. Facts, opinions, proposals and counter-proposals will be freely discussed in good faith during meetings.
6. All participants shall treat each other professionally and with respect during discussions and shall give due consideration to all proposals.
7. Final agreements shall be reduced to writing and signed by both parties.

2022-2023
Negotiated Agreement
Overton Public Schools

1. **BASE SALARY:** The base salary shall be \$36,600 on a 4.0 x 4.5 index.
2. **INDEX:** The index shall be 4% for experience and 4.5% for graduate hours.
 - A. A certificated staff member entering the Overton system shall be given credit for all years of experience on the regular schedule, provided such experience has been obtained in a city or town secondary school or accredited elementary school.
 - B. Certificated staff shall be given credit on the salary schedule as of September 10th for additional college graduate hours. If credit is given on September 10th, the increase shall be in full. All teachers shall be responsible for having an up-to-date transcript of credits available in the Superintendent's office.
 - C. After initial placement on the salary schedule, a teacher will be allowed to move yearly on the salary schedule according to the total number of additional college graduate hours obtained after that initial placement. When a teacher reaches the last step in his/her educational level and does not earn more graduate hours, he or she shall remain on that step until enough graduate hours are earned to move to the next column.
 - D. This is a minimum salary schedule. It may be necessary to exceed it temporarily in making a salary adjustment in order to secure a teacher in a subject in which there is an unusual circumstance.

3. **SICK LEAVE:** There shall be granted ten (10) days of sick leave per year, cumulative to fifty (50). Teachers shall be permitted to take up to ten (10) days of accumulated sick leave per year for family illness or bereavement (spouse, children, and parents of self or spouse).

Pay for accumulated sick days not taken will be one-half of substitute teacher's pay at time of leaving the system. Teachers will start at zero paid sick days not taken, beginning with the 1984-85 school year.

Pay for accumulated sick days exceeding forty (40) at the end of each year will be one-half of substitute teacher's pay, beginning with the 2000-2001 school year.

A married couple who are employed by the district shall be allowed to share accumulated sick days with one another. All other sick day requirements will remain in effect. School administration shall be notified prior to the sharing of sick days.

4. **PROFESSIONAL LEAVE:** The Superintendent may grant a teacher who is an officer of a local, state, regional or national professional

organization not to exceed two (2) days of leave annually without loss of pay to attend meetings of that organization. The Board will not pay any expenses involved other than the pay of a substitute. Forty-eight (48) hours notice must be given to the Superintendent or the Superintendent's designee. The Superintendent may grant a teacher leave to attend professional meetings in the interest of the Overton schools. In such cases there shall be no loss of pay and necessary expenses involved in attendance will be paid by the Board.

5. **PERSONAL LEAVE:** Teachers requiring personal leave shall be given three (3) days, and shall be non-accumulative. Notice must be given to the Superintendent or Principal forty-eight (48) hours in advance. A married couple who are employed by the district shall be allowed to share personal leave days with one another. School administration shall be notified prior to the sharing of personal leave days. Pay for unused personal leave days will be at the end of each year and will be one-half of substitute teacher's pay, beginning with the 2000-2001 school year.

6. **BEREAVEMENT:** Certificated employees who qualify for benefits shall receive release time with pay for bereavement purposes for a total of three (3) days per school year. The days do not accumulate from year to year and are prorated given the FTE of the teacher. There is no compensation for days not used.

7. **MATERNITY LEAVE:** Maternity leave shall comply with existing federal laws. Maternity leave shall be without pay after the certificated staff member has used accumulated leave.

8. **PAYMENT REDUCTION:** A teacher who uses more leave than granted in any of the categories listed in the negotiated agreement will cause his/her base salary to be reduced by 1/183rd for each day of excess leave.

9. **HEALTH INSURANCE:** The Overton Public School system will pay health insurance at a monthly rate of \$698.86 for teachers who elect to participate in the Employee only plan, \$1,292.86 for teachers who elect to participate in the Employee and Children plan, \$1,467.56 for teachers who elect to participate in the Employee and Spouse plan, \$1,970.57 for teachers who elect to participate in the Employee and Family plan, from September 1, 2022 through August 31, 2023. If the teacher elects to participate in the \$3,800 Deductible HSA-Eligible (Dual Choice Only) the district will pay at a monthly rate of \$599.81 for Employee only plan, \$1,109.70 for teachers who elect to participate in the Employee and Children plan, \$1,259.63 who elect to participate in the Employee and Spouse plan, and \$1,691.36 for teachers who elect to participate in the Employee and Family plan, from September 1, 2022 through August 31, 2023. The district will pay the dental coverage beyond the employee level for married couples who are employed by the district and who elect this option. The dental coverage shall be PPO 100% A, 75% B, 50% C coverage at a monthly rate of \$29.54. The above rates are based upon preadmission certification. New employees shall have an effective beginning insurance date of September 1st of the current school year. Employees hired after the school year begins shall have an effective beginning coverage date determined by insurance carrier rules and regulations.

LEVEL	B.A.	B.A.+ 9	B.A.+ 18	B.A.+ 27	B.A.+ 36	M.A.+ 9	M.A.+ 18	M.A.+ 27
0	1.0000	1.0450	1.0900	1.1350	1.1800	1.2250	1.2700	1.3150
\$	36,600.00	\$ 38,247.00	\$ 39,894.00	\$ 41,541.00	\$ 43,188.00	\$ 44,835.00	\$ 46,482.00	\$ 48,129.00
1	1.0400	1.0805	1.1255	1.1705	1.2155	1.2605	1.3055	1.3505
\$	38,064.00	39546.3	41193.3	42840.3	44487.3	46134.3	47781.3	\$ 49,428.30
2	1.0800	1.1250	1.1700	1.2150	1.2600	1.3050	1.3500	1.3950
\$	39,528.00	\$ 41,175.00	\$ 42,822.00	\$ 44,469.00	\$ 46,116.00	\$ 47,763.00	\$ 49,410.00	\$ 51,057.00
3	1.1200	1.1650	1.2100	1.2550	1.3000	1.3450	1.3900	1.4350
\$	40,992.00	\$ 42,639.00	\$ 44,286.00	\$ 45,933.00	\$ 47,580.00	\$ 49,227.00	\$ 50,874.00	\$ 52,521.00
4	1.1600	1.2050	1.2500	1.2950	1.3400	1.3850	1.4300	1.4750
\$	42,456.00	\$ 44,103.00	\$ 45,750.00	\$ 47,397.00	\$ 49,044.00	\$ 50,691.00	\$ 52,338.00	\$ 53,985.00
Ex Duty Base	42456							
5	1.2000	1.2450	1.2900	1.3350	1.3800	1.4250	1.4700	1.5150
\$	43,920.00	\$ 45,567.00	\$ 47,214.00	\$ 48,861.00	\$ 50,508.00	\$ 52,155.00	\$ 53,802.00	\$ 55,449.00
6		1.2850	1.3300	1.3750	1.4200	1.4650	1.5100	1.5550
\$		\$ 47,031.00	\$ 48,678.00	\$ 50,325.00	\$ 51,972.00	\$ 53,619.00	\$ 55,266.00	\$ 56,913.00
7			1.3700	1.4150	1.4600	1.5050	1.5500	1.5950
\$			\$ 50,142.00	\$ 51,789.00	\$ 53,436.00	\$ 55,083.00	\$ 56,730.00	\$ 58,377.00
8				1.4550	1.5000	1.5450	1.5900	1.6350
\$				\$ 53,253.00	\$ 54,900.00	\$ 56,547.00	\$ 58,194.00	\$ 59,841.00
9					1.5400	1.5850	1.6300	1.6750
\$					\$ 56,364.00	\$ 58,011.00	\$ 59,658.00	\$ 61,305.00
10					1.5800	1.6250	1.6700	1.7150
\$					\$ 57,828.00	\$ 59,475.00	\$ 61,122.00	\$ 62,769.00
11					1.6200	1.6650	1.7100	1.7550
\$					\$ 59,292.00	\$ 60,939.00	\$ 62,586.00	\$ 64,233.00
12						1.7050	1.7500	1.7950
\$						\$ 62,403.00	\$ 64,050.00	\$ 65,697.00
13							1.7900	1.8350
\$							\$ 65,514.00	\$ 67,161.00

Head Fb Coach		0.115		\$4,882.44		Jr. High GTr Coach	0.01	\$424.56
Assist. Fb Coach		0.06		\$2,547.36		Jr. High Wr Coach	0.01	\$424.56
Head BBB Coach		0.12		\$5,094.72		Jr. High Vb Coach	0.01	\$424.56
Assist. BBB Coach		0.0625		\$2,653.50		Honor Society Sponsor	0.0075	\$318.42
Head GBB Coach		0.12		\$5,094.72		Cheerleader Sponsor	0.05	\$2,122.80
Assist. GBB Coach		0.0625		\$2,653.50		Concession Supervisor	0.02	\$849.12
Head Vb Coach		0.115		\$4,882.44		Golf Coach	0.08	\$3,396.48
Assist. Vb Coach		0.06		\$2,547.36		One-Act	0.02	\$849.12
Head Tr Coach		0.10		\$4,245.60		School Play	0.025	\$1,061.40
Asst. Track Coach		0.06		\$2,547.36		Sr. Class Sponsor	0.02	\$849.12
Head Cross Country		0.10		\$4,245.60		Jr. Class Sponsor	0.02	\$849.12
Counselor	\$120/day as needed			\$0.00		Speech	0.025	\$1,061.40
FCCLA Sponsor (5 extended contract days)		0.05		\$2,122.80		7th Gd. Sponsor	0.02	\$849.12
FBLA Sponsor		0.025		\$1,061.40		7th Gd. Sponsor	0.02	\$849.12
FFA Sponsor (5 extended contract days)		0.05		\$2,122.80		Head WR Coach	0.10	\$4,245.60
Annual Sponsor		0.04		\$1,698.24		Athletic Director	0.13	\$5,519.28
Instrumental Band		0.08		\$3,396.48		Wrestling Aide	0.06	\$2,547.36
Jr. High Fb		0.01		\$424.56		Small Music Groups	0.02	\$849.12
Jr. High BBB Coach		0.01		\$424.56		MTSS Coordinator	0.01	\$424.56
Jr. High GBB Coach		0.01		\$424.56		HAL Coordinator	0.01	\$424.56
Jr. High BTr Coach		0.01		\$424.56		CIP Coordinator	0.01	\$424.56
Jr. High Cross Country		0.03		\$1,273.68		Safety & Crisis Coordinator	0.01	\$424.56

2009
Public Participation at Board Meetings

The board of education shall conduct its meetings in accordance with the Nebraska Open Meetings Act.

The board shall make reasonable efforts to accommodate the public's right to hear the discussions and testimony presented at its meetings. The board shall make available at the meeting, for examination and copying by members of the public, at least one copy of all reproducible written material to be discussed in open session of the meeting.

The board is not required to allow citizens to speak at each meeting, but it will provide the opportunity for public participation at least four times per year. The board may make and enforce reasonable rules and regulations regarding the conduct of persons attending, speaking at, videotaping, photographing, or recording its meetings.

The board shall not require members of the public to identify themselves as a condition for admission to the meeting, nor shall such body require that the name of any member of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. However, the board ~~may~~ shall require members of the public desiring to address the board to identify themselves, including an address and the name of any organization represented by such person unless the address requirement is waived to protect the security of the individual.

Adopted on: _____

Revised on: _____

Reviewed on: _____

4063

Extra Duty and Extended Contract Assignments for Certificated Staff

This policy details the methods of payment for performance of extra duty and extended contract assignments by certificated staff members. Noncertificated staff should refer to their individual employment contracts regarding service hours and payment for extracurricular sponsorship activities which may be assigned to the employee by the district.

Extra Duty Assignments

Certificated staff members may be assigned extra duties such as coaching a sport, sponsoring a student club, or directing other extracurricular activities. Extra duty assignments shall be assigned at the discretion of the administration.

Full time certificated staff who are anticipated to work more than 1100 hours each school year are expected to work additional hours each month of the contract year in fulfillment of their extra duty assignments. Part-time certificated staff who are anticipated to spend fewer than 1100 hours in their regular teaching assignments each school year must track the hours they spend on extra duty assignments and submit those hours to the district bookkeeper monthly.

Certificated staff covered by the collective bargaining agreement between the board and the local education association will be paid the salary amounts set in that contract for performance of their extra duties.

Subject to the other provisions of this policy, certificated employees assigned to extra duty assignments shall be paid in 12 equal installments beginning with the first regular pay period of the contract year in which the services will be rendered. The payment for exempt employees assigned extra duty sponsorship duties after the beginning of their contract for a given school year shall be distributed evenly across the remaining pay periods for the school year beginning with the first pay period following the assignment.

Certificated employees who are assigned extra duties will be informed of that assignment in an assignment letter.

In addition to their regular teaching duties, teachers with extra duty will render service hours toward the performance of each of their extra duty assignments throughout the entirety of the contract year. This time should include tasks such as: continuously reviewing best practices for coaching/sponsoring your extra duty; determining any off-season professional

development or meetings which you should attend; determining any pre-season or pre-event camps or activities which students should attend; supervising selected pre-season camps or activities; creating records and completing paperwork related to the extra duty; communicating with selected media outlets about the extra duty; training and preparing students prior to the beginning of the competition/activity/event schedule; reviewing or planning the competition/event schedule; studying film, selecting music or scripts, designing sets and costumes, arranging choreography and otherwise preparing for the competition or season; scheduling student meetings and events; actively supervising participating students before, during and after the season/event; study of best practices in sportsmanship and student character growth; and any other identified duties.

In the event a certificated staff member is assigned an extra duty assignment after the beginning of the school year in which the activity occurs, the district will report the extra duty pay and hours to the Nebraska State Retirement System beginning in the month when the teacher undertakes his/her assignment.

In the event a certificated staff member's overall employment and/or extra duty assignment is terminated prior to the end of the school year, he/she will not be paid any remaining amounts for extra duty service and those hours will not be reported to the Nebraska State Retirement System.

Extended Contract Days

If a certificated staff member is assigned extended contract days, that assignment shall be included in his/her individual employment contract with the board of education. Staff shall be compensated for assigned extended contract days at the individual employee's daily contract rate calculated by dividing his/her regular salary by the number of contract days set by the board for all certificated teaching staff.

[OPTION 1]

Unless otherwise directed by the administration, extended contract days shall be completed prior to the first regular duty day for teachers for the impending contract year. Teachers must document their completion of extended contract days on the form provided by the office and submit that form to their direct supervisor at the end of each month.

[OPTION 2]

Unless otherwise directed by the administration, extended contract days shall be completed after the last regular duty day for teachers. Teachers must document their completion of extended contract days on the form provided by

the office and submit that form to their direct supervisor at the end of each month.

Payment for Extended Contract Days

[OPTION 1]

Teachers assigned to extended contract days shall be paid for that assignment in 12 equal installments beginning with the first regular pay day of the contract year in which the services are rendered.

[OPTION 2]

Payment for extended contract days will be made in the pay period following the date on which the extended contract days are completed.

Adopted on: _____
Revised on: _____
Reviewed on: _____

Assignment Letter

Date: November 24, 2021

Dear Extra Duty Sponsor:

This letter is to inform you that the school district's administration has assigned you to perform the extra duties indicated below for the 2021-2022 school year. You will receive extra duty pay for each of these assignments as provided for in the district's negotiated agreement with the local education association. This extra duty salary will be paid in 12 equal installments beginning with the first regular pay period of the contract year in which the services will be rendered.

Assignment	Annual Extra Duty Pay	Amount of Extra Duty Pay per Pay period

Your extra duty assignment will begin on or about June 1 and will conclude on or about May 31 of the upcoming school year. Your extra duty pay will begin about September 1 and will conclude on or about August 30 of the upcoming school year.

As a full-time certificated employee, it is anticipated that you will work more than 1100 hours based solely on your teaching assignment. In addition to your regular teaching duties, you will render service hours toward the performance of each of your listed extra duty assignments throughout the entirety of the contract year. You will dedicate time each month of the contract toward fulfilling your extra duty assignment. In the exercise of your professional judgment, this time should include

tasks such as: continuously reviewing best practices for coaching/sponsoring your extra duty; determining any off-season professional development or meetings which you should attend; determining any pre-season or pre-event camps or activities which students should attend; supervising selected pre-season camps or activities; creating records and completing paperwork related to the extra duty; communicating with selected media outlets about the extra duty; training and preparing students prior to the beginning of the competition/activity/event schedule; reviewing or planning the competition/event schedule; studying film, selecting music or scripts, designing sets and costumes, arranging choreography and otherwise preparing for the competition or season; scheduling student meetings and events; actively supervising participating students before, during and after the season/event; study of best practices in sportsmanship and student character growth; and any other identified duties:

In the event you are assigned an extra duty assignment after August 1 of the school year in which the activity occurs, the district will report the extra duty pay and hours to the Nebraska State Retirement System beginning in the month when you undertake your assignment.

In the event your overall employment and/or your extra duty assignment is terminated prior to the end of the school year, you will not be paid any remaining amounts for extra duty service and those hours will not be reported to the Nebraska State Retirement System.

If you have any questions about your assignments, please contact my office.

Sincerely,

Superintendent of Schools

I acknowledge receipt of this assignment letter on November 24, 2021.

Teacher

6004 Curriculum Development

The board of education jealously guards its right, prerogative, and discretion to exercise local control of the curriculum development of the district to the greatest extent permitted by state and federal law, and has no intention of ceding such right, prerogative, or discretion.

The superintendent or his/her designee shall be responsible for providing and directing system-wide planning for curriculum, instruction, assessment and staff development.

The curriculum shall be standards-driven and accountability-based. The district's academic content standards shall be those required by the Nebraska State Board of Education in the subject areas of reading and writing (language arts), mathematics, and science only. The standards shall be the same as the measurable model academic content standards adopted by or required by the State Board of Education and shall cover at least the same grade levels required by the State Board. The curriculum shall be articulated to include all programs and grade levels offered within the district, K-12 and, if applicable, shall include a preschool program. The curriculum shall reflect the comprehensive plan of the school district. All professional staff members are responsible for implementing the curriculum.

The superintendent or his/her designee will present this curriculum to the board for approval or modification.

The superintendent shall be responsible for establishing curriculum guides to articulate and coordinate the written curriculum, and to provide consistency of the written curriculum from one level of the district to the next. Curriculum guides shall provide for the development of the school district's curriculum and shall set academic standards, identify essential educational outcome criteria, and provide for the implementation, monitoring and evaluation of student learning.

Teachers are responsible for following the curriculum guides and teaching the written curriculum. Principals are responsible for monitoring the curriculum and evaluating teachers to ensure that they are teaching in compliance with the curriculum guides and written curriculum. The superintendent and his/her designee shall ensure that principals monitor the curriculum and evaluate teachers.

Curriculum and Textbook Adoption Schedule

The District will review curriculum and adopt associated textbooks on the following schedule.

SCHOOL YEAR	K-12 REVIEW	TEXTBOOK ADOPTION
	Foreign Language Fine Arts/Music	Foreign Language Fine Arts/Music
	K-12 Language Arts	6-12 Language Arts
	Math	Math
	Technology	Technology
	Science	Science
	Physical Ed/Health	Physical Ed/Health
	Foreign Language Vocational Fine Arts/Music	Foreign Language Vocational Fine Arts/Music

Adopted on: _____
 Revised on: _____
 Reviewed on: _____

6013 Teaching Controversial Issues

The ability to discuss, listen, and dissent are essential elements of responsible citizenship. The school district encourages students to develop skills in analyzing issues, respecting the opinion of others, distinguishing between fact and opinion, considering all pertinent factors in reaching decisions, and arriving at group decisions.

Teachers may teach or lead discussions about controversial issues if they comply with the following criteria contained in this policy. Controversial issues may be questions, subjects, or problems which can create a difference of opinion. They can include issues which may have political, social, environmental, or personal impacts on pupils and/or the wider community: locally, nationally or internationally. Often they have no easy answer, in part, because solutions may be based on an individual's personal values and beliefs.÷

1. The issues discussed must be relevant to the curriculum and be part of a planned educational program.
2. Students must have free access to appropriate materials and information for analysis and evaluation of the issues.
3. The teacher must encourage students to consider and discuss a variety of viewpoints.
4. The topic and materials used must be within the range, knowledge, maturity, and competence of the students.
5. The teacher must inform parents and the building principal before discussing sensitive or controversial issues.
6. The teacher must keep detailed, documentary evidence to prove that both sides and/or all facts available were presented.
7. Teachers must refrain from advocating partisan causes, sectarian religious views, or selfish propaganda of any kind through any classroom

or a school device. However, a teacher shall not be prohibited from expressing a personal opinion as long as the student is encouraged to reach his/her own decision independently.

Teachers who are unsure of their obligations under this policy must confer with their principal prior to discussing controversial issues in the classroom.

Adopted on: _____

Revised on: _____

Reviewed on: _____

6020 Multicultural Education

In every curriculum area and at all grades, the school district will provide programs which foster and develop an appreciation and understanding of the racial, ethnic, and cultural heritage of all students. These programs will allow students to explore the history and contributions made by various ethnic groups and will emphasize human relations, sensitivity toward all races, and the rich diversity of the population of the United States. The district's multicultural education curriculum will be consistent with the district's responsibility under state law to ensure that youth are given the opportunity to become competent, responsible, patriotic, and civil citizens. The district's civics curriculum and multicultural curriculum will work together to make students fully aware of the liberties, opportunities, and advantages we possess and the sacrifices and struggles through whose efforts these benefits were gained. ~~The programs shall be implemented within the guidelines of the State Department of Education and in accordance with any other applicable laws and/or regulations.~~

Commented [1]: This is lifted directly from the first section of 79-724.

Philosophy, Mission, and Program Goals. The school district respects and appreciates cultural diversity and seeks to promote the understanding of unique cultural and ethnic heritage. The district will promote the development of a culturally responsible and responsive curriculum. The school district's program will explore the attitudes, skills, and knowledge necessary to function in various cultures.

District Guides, Frameworks, or Standards. Appropriate district staff and/or committee(s) will review the school district curriculum guides, frameworks, or standards to determine that they appropriately incorporate multicultural education.

Selecting Appropriate Instructional Materials. Appropriate school district staff and/or committee(s) will review instructional materials and make a recommendation regarding those that are appropriate for the school district's multicultural education program.

Providing Staff Development. Appropriate school district staff and/or committee(s) will review the staff development provided for administrators, teachers, and support staff to determine that it includes appropriate multicultural education that is consistent with school district and program goals.

Periodic Assessment. Appropriate school district staff and/or committee(s) will periodically review the school district's multicultural education program by reviewing the criteria in this policy to assess whether the school district is adequately and appropriately incorporating multicultural education in all curriculum areas in all grades.

Annual Status Report. The superintendent will provide the board with a report on the status of the school district's multicultural education program annually.

Adopted on: _____
Revised on: _____
Reviewed on: _____

SUPERINTENDENT EVALUATION
FOR
Mark Aten
2021-2022 School Year

Give a numerical rating on the space preceding each statement, based on your perception of Mark Aten's performance for each of the 15 items that are on his job description. Comments must be made on any rating of 2 or below.

- 5 = Excellent - possesses qualities considered unique.
4 = Above Average - performing strongly, positively.
3 = Average - overall satisfactory accomplishment.
2 = Below Average - performance should be improved.
1 = Needs Improvement - area needs definite attention.
0 = There was limited or no opportunity to observe skill.
-

- _____ 1. Models appropriate moral and ethical behavior.
- _____ 2. Models appropriate personal appearance.
- _____ 3. Demonstrates good judgement, common sense and perception.
- _____ 4. Accepts suggestions in a positive manner.
- _____ 5. Acts as the chief executive officer of the school, preparing agendas for board meetings and attends board meetings.
- _____ 6. Administers the school in conformity with the adopted board of education policies.

- _____ 7. Develops administrative principles and procedures for implementing board policies focusing on the primary mission of the school.
- _____ 8. Assists the board in reaching sound judgements and establishing policies.
- _____ 9. Assists the board by providing helpful facts by means of informative reports to aid the board in reaching a decision on various topics.

- _____ 10. Provides the board with information on the status of the school system, its personnel and pupils.

- _____ 11. Maintains open lines of communications between the board, staff and public.

- _____ 12. Directs the hiring and termination of certified and support staff personnel.

- _____ 13. Recommends changes when needed in curricular programs and administrative procedures which will ensure a quality and current educational program.

- _____ 14. Attends professional meetings to be able to manage the school effectively and to stay current with educational issues.

- _____ 15. Oversees and lives within the adopted budget.

Other Comments:

Superintendent Contract

IT IS HEREBY AGREED by and between the Board of Education of the Overton School, District 24-0004, located in Dawson County, in the State of Nebraska, hereinafter referred to as "Board" and Mark A. Aten, hereinafter referred to as "Superintendent", that the said Board, in accordance with its actions as of the minutes of the meeting held on the 13th day of December, 2021, has and does hereby employ Mark A. Aten as Superintendent.

Whereas the Board of Education desires to employ the Superintendent to lead the District and the Superintendent desires to accept such employment;

Whereas the Board of Education and the Superintendent are aware of the close working relationship they must maintain in order to effectively govern and lead the school;

Whereas the Board of Education and its Superintendent recognize that there are potential areas of overlapping roles and responsibilities between their positions and desire to minimize the conflicts which may arise from such;

Now therefore it is agreed by and between the parties as follows:

1.0 Offer and Acceptance

- 1.1 The Board of Education offers to employ the Superintendent to be its chief Administrative officer pursuant to the terms and conditions of this contract.
- 1.2 The Superintendent accepts such offer of employment and agrees and affirms as follows:
 - 1.2.1 That he/she agrees, during the period of this contract, to perform his/her duties and obligations pursuant to Federal and State laws, board policies and rules, and this contract.
 - 1.2.2 That he/she will hold throughout the term of this contract a valid Nebraska Professional Administrative and Supervisory Certificate.
 - 1.2.3 The Superintendent hereby agrees to devote his time, skill, labor and attention to said employment.

2.0 Terms of Contract

- 2.1 This contract shall be for a period of three years commencing on July 1, 2022 and expiring on June 30, 2025 All attachments to this contract shall be considered binding and part of this agreement.
- 2.2 The Board shall devote a portion, at least annually, to a discussion of contractual arrangements between the Superintendent and the District. The official meeting for renewing the Superintendent's contract will be the official Board meeting during the month of December. The salary and compensation for the Superintendent will be negotiated prior to the regular June Board meeting. The

failure to notify the Superintendent in writing on or before the regular January Board meeting prior to the expiration of the current contract of the Board's intent not to renew the contract, will automatically result in a one-year extension of the exiting contract.

2.3 Throughout the term of this contract, the Superintendent shall be subject to discharge for good and just cause. The reason for such dismissal shall be given in writing to the Superintendent, with approval of the majority of the Board. The Superintendent shall have the right to notice of hearing and due process. If the Superintendent chooses to be accompanied by legal counsel at the hearing, said legal expenses will be incurred at the expense of the Superintendent.

2.4 Should the Superintendent be unable to perform any or all of his/her duties by reason of illness, accident or other disability than his/her accumulated sick leave during the year, the Board may, at its discretion, make proportionate deduction for the salary stipulated herein. If, after a medical examination, it is determined that such disability is permanent, irrefutable, or of such nature as will make the performance of the Superintendent's duties impossible, the Board may, at its discretion, terminate this Agreement where-upon the respective duties, rights, and obligations of both parties shall be terminated.

2.5 The Superintendent does hereby agree to have a medical examination annually, that a statement certifying to the physical competency of the Superintendent and treated as confidential information by the Board. This physical shall be given by the Superintendent's personal physician and the cost shall be borne by the District.

2.6 The Superintendent shall fulfill all aspects of this contract, any exceptions thereto being a mutual written consent of the Board and the Superintendent. Failure to fulfill the obligations agreed to in this contract will be viewed as a violation of the Administrator's Code of Ethics, will be good and just cause for discharge as noted above, and will be reported by the Board, after due process, to the appropriate State educational authorities and National Associations of School Administrators.

3.0 Resignation of Year End

3.1 The Superintendent shall have the right to unilaterally resign from this contract effective June 30th of any given year if he/she submits his/her written resignation to the president of the Board on or before March 31st of that year.

3.2 If the Superintendent desires to resign on a date other than June 30th or if his/her resignation is received by the president of the Board after March 31st, the resignation must be mutually agreed by the Board.

3.3 There shall be no penalty for release or resignation of the Superintendent from this contract.

4.0 Compensation

4.1 The District shall pay the Superintendent \$xxx,xxx.xx and of the further agreements and considerations herein stated. Such amount shall be paid in twelve equal installments in accordance with policies of the Board, governing payment of other professional staff in the District.

4.2 The Superintendent will receive all personal benefits accorded to other

professional staff members.

- 4.3 The District shall provide the Superintendent with eligible health and family dental on the same plan as the certified staff.
- 4.4 The District shall provide the Superintendent with Disability Insurance on the same plan as the certified staff.

5.0 Holidays, Vacation, & Sick Leave

- 5.1 The Superintendent shall be granted the following holidays without loss of pay: Winter School Break Days, Spring School Break Days, Easter School Break Days, Thanksgiving School Break Days, Memorial Day, Independence Day, and Labor Day.
- 5.2 On days of inclement weather when classes are not conducted and teaching staff are not required to report to work, the Superintendent shall not be required to report to work. The Superintendent shall not be required to report to work except to the extent necessary to address emergency issues related to such inclement weather.
- 5.3 The Superintendent shall be allowed fifteen (15) working days vacation leave annually, exclusive of legal holidays, and shall be entitled to the same accumulation of sick leave as prescribed by Board policies for other professional staff members. Any extended vacation period while school is in session will require advanced approval by the Board, and the parties will cooperate in arranging vacation time so as to cause the least inconvenience to the normal operation of the District. In each subsequent contract year, the Board shall give the Superintendent the number of days necessary to restore the total to fifteen days. For example, if 8 days of vacation one year, the board will provide 7 days the following year to bring his total to 15 days. The Superintendent shall develop a system for recording his use of vacation days and shall keep such records current and on file in the District's central office. At least annually, at the Board's regularly scheduled meetings, and at other times upon the Board's request, the Superintendent shall report to the Board on the number of vacation days used. The Board may require vacation days to used and shall compensate for unused vacation days upon the conclusion of employment..
- 5.4 The Superintendent shall be allowed three (3) personal days as allowed to other professional staff members. These days are non-accumulative.
- 5.5 The Superintendent shall be allowed three (3) bereavement days as allowed to other professional staff members. These days are non-accumulative.

6.0 Professional Activities/Professional Growth

- 6.1 The Board requires the Superintendent to continue his professional development and to participate in relevant learning experiences. The Superintendent shall, therefore, attend appropriate professional meetings at the local, state, regional and national levels.
- 6.2 The expenses of such attendance shall be borne by the District. The Superintendent shall file itemized expense statements monthly, as required by the Board.

- 6.3 The District shall reimburse the Superintendent for all reasonable expenses incurred in the performance of his/her duties as Superintendent.
- 6.4 The Overton Board of Education annually requires a minimum of three (3) hours of college credits or its Professional Growth point equivalent.
- 6.5 The District shall pay for the Superintendent's professional dues to state and national associations including, but not necessarily limited to, NCSA.

7.0 Job Performance Evaluation

- 7.1 During the first year of this contract (pursuant to *Neb. Rev. Stat. 79-828*), the District's Board of Education shall evaluate the job performance of the Superintendent twice. The first evaluation be conducted on or before December 31st. The second shall be conducted on or before March 31st, unless otherwise mutually agreed to by the parties.
- 7.2 After the first year of the contract, the Board shall evaluate the Superintendent on an annual basis.

8.0 Memorandum of Understanding

- 8.1 In the materials submitted to board members prior to a board meeting, the Superintendent shall present all relevant information (including both the information that supports his/her recommendations and that which does not).
- 8.2 With regard to action items on the agenda, the Superintendent shall inform the Board of viable options or alternatives, if any, which may exist.
- 8.3 Neither the Superintendent nor any of the Board members engage in any of the following tactics at board meetings:
 - 8.3.1 Disclosing "surprise" information that could have been shared with others prior to the meeting.
 - 8.3.2 Asking "surprise" questions designed to "catch someone off-guard" or embarrass them rather than to seek clarification or additional information.
 - 8.3.3 Bringing up "surprise" items (other than emergency items) for discussion when such items are not on the agenda.
- 8.4 A list of bills will be included in the materials sent to the board members prior to the meeting. The board members will review those bills and call or conference with the Superintendent with any questions they may have prior to arriving for the board meeting.
- 8.5 When complaints are brought to board members, the board members will listen to the complaint, but, will direct the complainant to the appropriate level in the chain of authority in the school system. If the complainant exhausts his/her administrative remedies (including having presented his/her complaint to the Superintendent), the board member shall direct the complainant to reduce his/her complaint to writing and submit it to the president of the Board. The president of the board shall provide a copy of the written complaint to the Superintendent and review it with him/her. After conferencing with the

Superintendent, the president shall decide whether or not the complaint is a matter that warrants board consideration. If so, he/she shall place the matter on an upcoming board agenda. If not, he/she shall so notify the complainant.

- 8.6 The Superintendent shall be responsible for recruiting, screening, and interviewing processes for all employment vacancies in the district. He/she shall recommend candidates for employment in the District. The board of education shall decide whether or not to accept the recommendation. If the board of education, does not accept the recommendation of the Superintendent, the Superintendent shall submit a different recommendation at a subsequent meeting of the board.
- 8.7 The Superintendent shall have the responsibility of operating the school system within the overall limits of the approved budget. Once the budget is approved, the Superintendent shall have the authority and discretion to approve all purchases of goods, materials, and services which he/she believes are necessary or desirable for the operation of the school district.
- 8.8 The primary responsibility of the Board shall be to formulate and adopt policies. The primary responsibility of the Superintendent shall be to implement and enforce such policies and to administer the day-to-day operations of the District.
- 8.9 The Superintendent shall assist the Board with reviewing and revising its policies on a regular basis.
 - 8.9.1 When situations arise which are not covered by Board policy, the Superintendent shall have the authority to take whatever action he/she believes to be best under the circumstances.

9.0 Respective Roles of Board & Superintendent

- 9.1 The parties agree that the primary role of the Board shall be formulating and adopting policies for the District, while the Superintendent's primary role (as the chief administrative officer for the District) shall be implementing and enforcing such policies and administering the day-to-day operations of the district.

10.0 Superintendent Indemnification

- 10.1 The District shall include the Superintendent as a named insured in its liability and errors omission insurance policies.
- 10.2 The District shall, to the full extent permitted by law, defend, hold harmless, and indemnify the Superintendent from any and all demands, claims, suits, actions, and legal proceedings brought against him/her in his/her individual capacity or his/her official capacity as an agent and/or employee of the District, provided that the incident arose while the Superintendent was acting on matters related to his/her employment with the District.

11.0 Breach of Contract

- 11.1 In event of a material break of this contract by the Superintendent, the the Board of Education may proceed with cancellation of this contract pursuant to *Neb. Rev. Stat. 79-827*.

12.0 Miscellaneous Provisions

- 12.1 The Superintendent shall attend all meetings of the Board of Education and shall be seated at the left of the person conducting the meeting.
- 12.2 Notwithstanding the preceding provision, the Superintendent shall not, unless invited by the Board, attend any closed session where his/her job performance is being considered.
- 12.3 This contract shall be interpreted under the laws of the State of Nebraska.
- 12.4 If any portion of this contract is declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforceability of the remaining provisions of this contract.
- 12.5 This contract may be modified or amended by the parties. Such modifications shall be in writing and duly authorized and executed by the Board and the Superintendent.
- 12.6 At the time of each contract renewal and/or amendment, the Superintendent shall be responsible for taking all necessary steps to ensure that the district has complied with the Superintendent Pay Transparency Act.

Dated this 13th day of **December, 2021**

Superintendent: _____

Attest:

President - Board of Education Date Secretary - Board of Education Date

2021-2022	% Change					Unofficial
		Total	September	October	November	December
			-3.018%	-4.077%	-1.719%	-0.824%
Payroll	\$	3,470,463.63	\$ 289,376.95	\$ 294,187.25	\$ 298,517.36	\$ 287,382.07
Bill Roster	\$	1,084,147.41	\$ 11,875.74	\$ 54,996.18	\$ 52,659.94	\$ 59,615.55
Adjustments	\$	-	\$ -	\$ -	\$ -	\$ -
Total Expenditures	\$	4,554,611.04	\$ 301,252.69	\$ 349,183.43	\$ 351,177.30	\$ 346,997.62
YTD Total	\$	-	\$ 301,252.69	\$ 650,436.12	\$ 1,001,613.42	\$ 1,348,611.04
Total Receipts	\$	-	\$ -	\$ -	\$ -	\$ -

Comparison

Payroll	\$	29,892.60	\$ 4,954.39	\$ (5,097.10)	\$ 4,408.52	\$ (2,562.22)
Bill Roster	\$	(7,146.49)	\$ (14,328.62)	\$ (13,177.02)	\$ 5,725.62	\$ 8,870.69
Monthly Difference	\$	21,935.20	\$ (9,374.23)	\$ (18,274.12)	\$ 10,134.14	\$ 6,308.47
Difference YTD	\$	(22,364.55)	\$ (9,374.23)	\$ (27,648.35)	\$ (17,514.21)	\$ (11,205.74)
Total Receipts	\$	-	\$ -	\$ -	\$ -	\$ -

2020-2021	% Change					
		Total	September	October	November	December
			7.483%	0.820%	-2.023%	-0.634%
Payroll	\$	3,441,381.94	\$ 284,422.56	\$ 299,284.35	\$ 294,108.84	\$ 289,944.29
Bill Roster	\$	1,091,293.90	\$ 26,204.36	\$ 68,173.20	\$ 46,934.32	\$ 50,744.86
Adjustments	\$	-	\$ -	\$ -	\$ -	\$ -
Total Expenditures	\$	4,532,675.84	\$ 310,626.92	\$ 367,457.55	\$ 341,043.16	\$ 340,689.15
YTD Total	\$	-	\$ 310,626.92	\$ 678,084.47	\$ 1,019,127.63	\$ 1,359,816.78
Total Receipts	\$	-	\$ -	\$ -	\$ -	\$ -

Overton Public School					
Financial Information					
Fund Securities					
<u>Accounts</u>	<u>Funds Available</u>	<u>FDIC Coverage</u>	<u>Securities</u>	<u>Coverage</u>	<u>Date</u>
Non-Interest Bearing	\$ 479,541.41	\$ 250,000.00	\$ 229,541.41	\$ 479,541.41	1-Dec-21
Interest Bearing	\$ 4,068,939.36	\$ 250,000.00	\$ 3,818,939.36	\$ 4,068,939.36	
Total Funds	\$ 4,548,480.77	\$ 500,000.00	\$ 4,048,480.77	\$ 4,548,480.77	
Total Funds Available	\$ 4,548,480.77				
Securities/Insurance	\$ 4,548,480.77				
Collateralization	\$ -				
	Interest Bearing				Non-Interest Bearing
<u>Account Name</u>	<u>Account Number</u>	<u>Funds</u>	<u>Account Name</u>	<u>Account Number</u>	<u>Funds</u>
Depreciation Fund	600443255	\$ 55,162.94	Bond Fund	600443204	\$ -
Clearing Account	600012733.5	\$ 11,381.40	Booster Checking	600024880	\$ 9,709.48
Reserve Fund	600443700	\$ 3,044,115.54	Activity Fund	600025836	\$ 306,616.20
Building Fund	600731064	\$ 123,437.29	Lunch Fund	600026360	\$ 73,932.09
Booster Club	600006539	\$ 2,546.94	General Fund	600029580	\$ 88,773.64
Depreciation Fund #5	126887	\$ 153,095.85	Site & Building	600029602	\$ 510.00
Depreciation Fund #3	126888	\$ 273,768.05			
Depreciation Fund #4	126889	\$ -		\$ 3,437,472.07	General Fund
Building Fund	126886	\$ 107,169.27		\$ 482,026.84	Depreciation
Booster Club	600006498	\$ 5,060.59		\$ 230,606.56	S & B
OHS C.D.	600006873	\$ 293,201.49		\$ 306,616.20	Activity

			Overton Public School Board Financial Report Official		
Month	<i>December</i>				
Year	<i>2021</i>				
Account	2019-2020	2020-2021	2021-2022	\$ Change	% Change
MMA - Reserve	\$ 2,946,460.48	\$ 3,203,057.28	\$ 3,337,317.03	\$ 134,259.75	4.19%
Depreciation Fund	\$ 617,616.36	\$ 613,196.27	\$ 482,026.84	\$ (131,169.43)	-21.39%
Bond Fund	\$ -	\$ -	\$ -	\$ -	0.00%
Special Building Fund	\$ 228,070.04	\$ 230,161.19	\$ 230,606.56	\$ 445.37	0.19%
Food Nutritional Fund	\$ 54,213.86	\$ 71,891.76	\$ 73,543.52	\$ 1,651.76	2.30%
Activities Fund	\$ 351,579.09	\$ 345,256.32	\$ 301,739.83	\$ (43,516.49)	-12.60%
Totals	\$ 4,197,939.83	\$ 4,463,562.82	\$ 4,425,233.78	\$ (38,329.04)	-0.86%
Total Reserve	\$ 3,564,076.84	\$ 3,816,253.55	\$ 3,819,343.87	\$ 3,090.32	0.08%

Overton Public School
Board Financial Report

Updated: 12/1/2021

2020-2021			2020-2021		
Date			Difference	Date	
	1-Dec-21				12/1/2021
Depreciation	\$ 613,196.27		\$ (131,169.43)	Depreciation	\$ 482,026.84
MMA/CD	\$ 3,203,057.28		\$ 134,259.75	MMA/CD	\$ 3,337,317.03
Checking	\$ 107,264.36		\$ (18,490.72)	Checking	\$ 88,773.64
Total	\$ 3,923,517.91		\$ (15,400.40)	Total	\$ 3,908,117.51
				Current Date	12/1/2021
				MMA	\$ 3,044,115.54
				OHS C.D.	\$ 293,201.49
				Total	\$ 3,337,317.03
				Current Date	12/1/2021
		600731064	\$ 123,437.29	Depreciation	\$ 55,162.94
		126886	\$ 107,169.27	Depreciation	\$ 153,095.85
		Total	\$ 230,606.56	Depreciation	\$ 273,768.05
				Depreciation	\$ -
				Total	\$ 482,026.84

2021-2022	% Change Total	-3.018%		-4.077%		-1.719%		Official
		September	October	November	December	-0.817%		
Payroll	\$ 3,470,463.63	\$ 289,376.95	\$ 294,187.25	\$ 298,517.36	\$ 287,382.07			
Bill Roster	\$ 1,084,249.05	\$ 11,875.74	\$ 54,996.18	\$ 52,659.94	\$ 59,717.19			
Adjustments	\$ -	\$ -	\$ -	\$ -	\$ -			
Total Expenditures	\$ 4,554,712.68	\$ 301,252.69	\$ 349,183.43	\$ 351,177.30	\$ 347,099.26			
YTD Total	\$ -	\$ 301,252.69	\$ 650,436.12	\$ 1,001,613.42	\$ 1,348,712.68			
Total Receipts	\$ -	\$ -	\$ -	\$ -	\$ -			

Comparison

Payroll	\$ 29,892.60	\$ 4,954.39	\$ (5,097.10)	\$ 4,408.52	\$ (2,562.22)
Bill Roster	\$ (7,044.85)	\$ (14,328.62)	\$ (13,177.02)	\$ 5,725.62	\$ 8,972.33
Monthly Difference	\$ 22,036.84	\$ (9,374.23)	\$ (18,274.12)	\$ 10,134.14	\$ 6,410.11
Difference YTD	\$ (21,348.15)	\$ (9,374.23)	\$ (27,648.35)	\$ (17,514.21)	\$ (11,104.10)
Total Receipts	\$ -	\$ -	\$ -	\$ -	\$ -

2020-2021	% Change Total	7.483%		0.820%		-2.023%		-0.634%
		September	October	November	December			
Payroll	\$ 3,441,381.94	\$ 284,422.56	\$ 299,284.35	\$ 294,108.84	\$ 289,944.29			
Bill Roster	\$ 1,091,293.90	\$ 26,204.36	\$ 68,173.20	\$ 46,934.32	\$ 50,744.86			
Adjustments	\$ -	\$ -	\$ -	\$ -	\$ -			
Total Expenditures	\$ 4,532,675.84	\$ 310,626.92	\$ 367,457.55	\$ 341,043.16	\$ 340,689.15			
YTD Total	\$ -	\$ 310,626.92	\$ 678,084.47	\$ 1,019,127.63	\$ 1,359,816.78			
Total Receipts	\$ -	\$ -	\$ -	\$ -	\$ -			

Activity Checks

November

\$ 3,135.00	1000	Tasc	General	125 Plan
\$ 20.00	16861	ABC/PTO	General	C4K Training & Outreach
\$ 570.00	16862	Cash	Athletics	State VB Meals
\$ 277.50	16863	Paula Osborne	General	C4K Wages
\$ 19.80	16864	Woodwind Brasswind	Music	Reeds /Lassen
\$ 27.98	16865	Amazon	Circle of Friends	Veteran's Day Project
\$ 465.38	16866	Cash-Wa Distributing	Concessions	Concession Supplies
\$ 424.68	16867	Martin Welding & Machine	Greenhouse	Greenhouse Metal-Heaters
\$ 21.99	16868	Foster Lumber	Greenhouse	Supplies
\$ 50.00	16869	LIPS	Athletics	Iron Man Banner
\$ 49.63	16869	LIPS	General	Supplies
\$ 149.97	16870	Menards	Greenhouse	Supplies
\$ 50.00	16871	Alma Public Schools	Athletics	JHWR Entry Fee
\$ 185.98	16872	Angie Ehlers	FCCLA	Concession Supplies
\$ 75.00	16873	Gibbon Public School	Athletics	JHWR Entry Fee
\$ 50.10	16874	Juliana Loudon	FFA	Give Big Oveton Supplies
\$ 533.60	16875	Chesterman Company	Concessions	Concession Supplies
\$ 49.30	16875	Chesterman Company	Student Council	Pop Machine
\$ 504.00	16876	Grafton & Associates	FFA	FFA Dues
\$ 19.91	16877	Hobby Lobby	Circle of Friends	Veterans Project
\$ 643.50	16878	Mackenzie Brand	Cheer	Pep Rally/State VB
\$ 70.60	16879	Amazon Capital Services	Circle of Friends	Supplies
\$ 26.00	16880	FCCLA of America	FCCLA	FCCLA Dues
\$ 3,267.34	16881	IES Commercial Inc	Athletics	FB/Track Lighting
\$ 24.79	16882	Paula Osborne	General	C4K Training & Outreach
\$ 82.16	16883	Amazon Capital Services	Circle of Friends	GJH Shirts
\$ 42.38	16883	Amazon Capital Services	Athletics	GBB Supplies
\$ 230.83	16883	Amazon Capital Services	General	GJH Shirts
\$ 190.00	16884	Beth Sloan	General	EHA Wellness Elevate
\$ 508.00	16885	US Bank	Greenhouse	Fans/Activator
\$ 135.56	16885	US Bank	Cheer	Homecoming Supplies
\$ 49.38	16885	US Bank	Athletics	Quiz Bowl Supplies
\$ 129.84	16885	US Bank	Student Council	Supplies/ HC Flowers
\$ 3,327.06	16885	US Bank	Athletics	VB State Playoff/Supplies
\$ 360.00	16886	Alicia Luther	FCA	Weekend of Champions Regist
\$ 119.40	16887	Amazon Capital Services	Athletics	WR Supplies
\$ 441.58	16888	Awards Unlimited	Athletics	JH BB/WR Awards
\$ 100.00	16889	Cash	General	EHA Prizes
\$ 500.00	16890	Cydney Weiss	General	EHA Stipend
\$ 75.00	16891	NEMFCA	Athletics	FB Coach Fee
\$ 190.00	16892	Becka Bruntz	General	EHA Wellness Elevate
\$ 190.00	16893	Nicole Arp	General	EHA Wellness Elevate
\$ 75.00	16894	Aaron Klingelhoef	Athletics	WR Hydration test
\$ 123.28	16895	Angie Ehlers	FCCLA	Commissioners Recog. Food & Parking
\$ 190.00	16896	Brenda Buchholz	General	EHA Wellness Elevate
\$ 307.30	16897	Hauff Sports	GBB Club	GBB Shooting Shirts
\$ 67.19	16898	Jamie Roberts	FCCLA	STAR Project J Roberts
\$ 587.00	16899	4 Seasons Fundraising	FFA	FFA Fundraiser
\$ 869.02	16900	4 Seasons Fundraising	FFA	FFA Fundraiser
\$ 115.00	16901	Cole Robinson	Athletics	BB Training
\$ 310.00	16902	District 8 FFA	FFA	Contest Fees
\$ 100.00	16903	Elwood Public School	Athletics	WR Entry Fee
\$ 140.00	16904	Colton Albrecht	Athletics	BB Official
\$ 240.00	16905	Dale Bean	Athletics	JH WR Official
\$ 70.00	16906	Dale Maaske	Athletics	JV BB Official
\$ 240.00	16907	Eric Weisdorfer	Athletics	JH WR Official
\$ 70.00	16908	Gene Samuelson	Athletics	JV BB Official
\$ 140.00	16909	Marti Kraci	Athletics	BB Official
\$ 140.00	16910	Matt Grave	Athletics	BB Official
\$ 240.00	16911	Thomas Margritz	Athletics	JH WR Official
\$ 240.00	16912	Colin Pfeiffer	Athletics	JH WR Official
\$ 163.67	16913	Amazon Capital Services	Athletics	Athletic Supplies
\$ 100.00	16914	Axtell Public School	Athletics	WR Entry Fee
\$ 50.00	16915	Elwood Public School	Athletics	Quiz Bowl Entry Fee
\$ 1,125.61	AJE 11-	Concessions	FCCLA	Concession Supplies
\$ 283.48	AJE 11-	7th Grade	FCCLA	Concession Supplies
\$ 106.49	AJE 11-	7th Grade	Concessions	Concession Supplies Refund

\$ 23,476.28

Clearing
9/22/2020
Official
November

Expenditures

<u>Vendor</u>	<u>CHECK #</u>	<u>Amount</u>	<u>Description</u>
Flatwater Food & Automotive	7041	\$ 146.10	Gas
Juliana Loudon	7042	\$ 70.41	Ag Supplies
Orion Mathies	7043	\$ 2,493.42	FB Pay
Flatwater Food & Automotive	7044	\$ 329.18	Gas/Fuel
Ansley Public School	7045	\$ 48.00	Clinic Expenses
Void	7046	\$ -	
US Bank	7047	\$ 889.18	Supplies
Jayde McCarter	7048	\$ 100.00	Preschool Tuition Refund
NE Dept of Ed	7049	\$ 170.00	PreK Training
Becka Bruntz	7050	\$ 269.00	Vocal Clinic
Flatwater Food & Automotive	7051	\$ 277.39	Gas
Chase Christensen	7052	\$ 185.57	Professional Development
Maddie Paitz	7053	\$ 47.55	Supplies
Juliana Loudon	7054	\$ 155.48	Ag Supplies
	TOTAL	\$ 5,181.28	

Hot Lunch

Official
November

Expenditures

<u>Vendor</u>	<u>CHECK #</u>	<u>Amount</u>	<u>Description</u>
Quill.com	4927	\$ 101.60	Supplies
Bimbo Bakery	4928	\$ 241.23	HL
Cash-Wa Distributing	4929	\$ 5,691.98	Ala C, Bk, FV, FS,HLC,HL
Chesterman Company	4930	\$ 85.50	Milk Machine
Brian Fleischman	4931	\$ 56.68	Supplies
Little Caesar's	4932	\$ 120.00	HL
Hiland Dairy	4933	\$ 2,057.06	Ala C, BK, HL
US Foods	4934	\$ 5,456.17	Ala C, BK, FV, HL
Plum Creek Market Place	4935	\$ 294.42	FV, HLC, HL
Payroll & EE Insurance		\$ 11,743.01	General Transfer
US Bank	4936	\$ 25.54	HL
Staples	4937	\$ 204.32	Supplies

TOTAL \$ 26,077.51

ACTIVITY FINANCIAL REPORT				
Budgeted Expenditures	\$ 360,000.00			
Bal November 1, 2021	\$ 305,350.18			
Receipts:		\$ 19,865.93		
Disbursements:			\$ 23,476.28	
				\$ 301,739.83
Coca Cola Scholarship	\$ 364.34	\$ -	\$ -	\$ 364.34
General/125 Plan	\$ 65,192.04	\$ 9,367.20	\$ 5,097.75	\$ 69,461.49
Athletic	\$ 80,650.67	\$ 713.21	\$ 10,190.81	\$ 71,173.07
Cheerleaders	\$ 2,761.44	\$ 1,093.00	\$ 779.06	\$ 3,075.38
Dance	\$ 292.39	\$ -	\$ -	\$ 292.39
2021-2022 Seniors	\$ 2,788.82	\$ -	\$ -	\$ 2,788.82
2021-2022 Juniors	\$ 4,405.02	\$ -	\$ -	\$ 4,405.02
2021-2022 Sophomores	\$ 5,274.82	\$ -	\$ -	\$ 5,274.82
2021-2022 Freshmen	\$ 6,738.40	\$ -	\$ -	\$ 6,738.40
Shop	\$ 2,148.08	\$ -	\$ -	\$ 2,148.08
Yearbook	\$ (556.10)	\$ 1,425.00	\$ -	\$ 868.90
Concessions	\$ (2,059.36)	\$ 1,288.57	\$ 1,105.47	\$ (1,876.26)
Student Council	\$ 615.52	\$ -	\$ 179.14	\$ 436.38
Music	\$ (42.24)	\$ 24.00	\$ 19.80	\$ (38.04)
FCCLA	\$ 7,993.69	\$ -	\$ 1,811.54	\$ 6,182.15
Misc/Act. Deposits	\$ 7,630.00	\$ -	\$ -	\$ 7,630.00
Honor Society	\$ 142.47	\$ -	\$ -	\$ 142.47
Staff Lounge	\$ 5,032.80	\$ 29.90	\$ -	\$ 5,062.70
School Play	\$ 1,118.95	\$ -	\$ -	\$ 1,118.95
Site	\$ 2,403.33	\$ -	\$ -	\$ 2,403.33
Grant	\$ 445.58	\$ -	\$ -	\$ 445.58
2021-2022 8th Grade	\$ 3,714.79	\$ -	\$ -	\$ 3,714.79
2021-2022 7th Grade	\$ 4,294.45	\$ 389.97	\$ -	\$ 4,684.42
2021-2022 6th Grade	\$ -	\$ -	\$ -	\$ -
School Store	\$ 444.88	\$ -	\$ -	\$ 444.88
BBB Club	\$ 1,485.97	\$ -	\$ -	\$ 1,485.97
FB Club	\$ 318.57	\$ -	\$ -	\$ 318.57
GBB Club	\$ 2,584.28	\$ -	\$ 307.30	\$ 2,276.98
VB CLUB	\$ 3,414.45	\$ -	\$ -	\$ 3,414.45
WR Club	\$ 615.53	\$ 1,430.08	\$ -	\$ 2,045.61
TR Club	\$ 538.03	\$ -	\$ -	\$ 538.03
FCA	\$ 2,394.58	\$ -	\$ 360.00	\$ 2,034.58
Pee Wee Football Club	\$ 305.52	\$ -	\$ -	\$ 305.52
Pee Wee Wrestling	\$ 3,747.73	\$ -	\$ -	\$ 3,747.73
FBLA	\$ 587.82	\$ -	\$ -	\$ 587.82
Activity Special Account	\$ 62,707.52	\$ -	\$ -	\$ 62,707.52
iPads	\$ 11,348.08	\$ 89.00	\$ -	\$ 11,437.08
FFA	\$ 2,806.36	\$ 4,016.00	\$ 2,320.12	\$ 4,502.24
Cross Country	\$ 775.96	\$ -	\$ -	\$ 775.96
Circle of Friends Elementary	\$ 454.52	\$ -	\$ -	\$ 454.52
Circle of Friends Secondary	\$ 745.04	\$ -	\$ 200.65	\$ 544.39
Green House	\$ 8,725.44	\$ -	\$ 1,104.64	\$ 7,620.80
	\$ 305,350.18	\$ 19,865.93	\$ 23,476.28	
				\$ 301,739.83

Hot Lunch Financial Report

Balance :

11/1/2021 \$ 73,168.87

Reiepts:

Student Payments/ALA Carte		\$	574.55
Adult		\$	235.00
Summer Food Program		\$	-
Parents		\$	-
Fed. Reimbursement	Oct	\$	25,466.60
State Reimbursement	Oct	\$	-
Loans to Program		\$	-
Other income/ Juice / HL/Conc		\$	176.01
Transfer from General		\$	-

Total receipts \$ 26,452.16

Balance & Receipts \$ 99,621.03

Disbursements

Food		\$	12,794.12
Salaries	Nov	\$	8,945.65
Insurance	Nov	\$	2,797.36
Other Expenses		\$	415.10
Pre K, Ala Carte, Juice, Catering		\$	1,125.28
Loan Repayment			

Total Disbursements: \$ 26,077.51

Balance

11/30/2021 \$ 73,543.52

Clearing Account Financial Report

Balance:

11/1/2021 \$ 13,275.27

Reciepts:

District #4 Transfers	Oct	\$	2,741.06
Interest	Nov	\$	0.56

Total Receipts \$ 2,741.62

Balance & Receipts \$ 16,016.89

Total Disbursements \$ 5,181.28

Balance

11/30/2021 \$ 10,835.61

Board of Education Committees

2021

2021

Transportation

1. Gordon Lassen
2. Jared Walahoski
3. Doug Luther

Interlocal:

1. Doug Luther
2. Joel Meier

Curriculum:

1. Heather Brennan
2. Gordon Lassen
3. Joel Meier

American Civics:

1. Heather Brennan
2. Jared Walahoski
3. Doug Luther

Negotiations:

1. Gordon Lassen
2. Joel Meier
3. Jared Walahoski

Facilities & Property:

1. Keith Rudeen
2. Jared Walahoski
3. Joel Meier

CERTIFICATION

(Due in the Office of the County Clerk/Election Commissioner no later than **January 5, 2022.**)

For Village, Township, or Weed Board: Due no later than **June 15, 2022.**

Return to: Karla Zlatkovsky, County Clerk, 700 N Washington Rm A, Lexington, NE 68850

Pursuant to Nebraska State Statute 32-404(2), the governing board of each political subdivision which will hold an election in conjunction with a statewide election shall certify to the County Clerk the name of the subdivision, the number of officers to be elected, the length of the terms of office, the vacancies to be filled by election and length of remaining term. The certification must be completed in full. If you have any questions regarding the certification, do not hesitate to contact our office.

Subdivision Name	Number of Vacancies	Election(s)	Number to Vote for
<input checked="" type="checkbox"/> School District- <u>Overton District #4</u>	<u>3</u>	Primary/General	<u>3</u>
<input type="checkbox"/> City of _____	_____	Primary/General	_____
<input type="checkbox"/> Village of _____	_____	General Only	_____
<input type="checkbox"/> Airport Authority _____	_____	Primary/General	_____
<input type="checkbox"/> Mayor of _____	_____	Primary/General	_____
<input type="checkbox"/> Other _____	_____	Primary/General	_____

Office to be elected	Term length	Present office holder's name	Salary, if any
<u>Board Member</u>	<u>4 yrs.</u>	<u>Doug Luther</u>	<u>0</u>
<u>Board Member</u>	<u>4 yrs.</u>	<u>Gordon Lassen</u>	<u>0</u>
<u>Board Member</u>	<u>4 yrs.</u>	<u>Jared Walahoski</u>	<u>0</u>

11/9/2021
(Date)

Mark A. Aten, Superintendent
(Signature of Certifying Officer/Title)

Complete Address 401 7th Street P.O. Box 310 Overton, NE 68863

Phone Number 308-987-2424 **Contact Person** Mark A Aten

Email Address mark.aten@overtoneagles.org

****32-404 December 1st Notice of Filing Deadlines****

February 15, 2022 Incumbent Filing Deadline

March 1, 2022 Last day for Non-incumbents to file

July 15, 2022 Incumbent Filing Deadline for Villages, Townships, Weed Boards

August 1, 2022 Last day for Non-incumbents to file for Villages, Townships, Weed Boards

32-608 (4) No filing fee shall be required for any candidate filing for an office in which a per diem is paid rather than a salary or for which there is a salary of less than five hundred dollars per year. No filing fee shall be required for any candidate for membership on a school board, on the board of an educational service unit, on the board of governors of a community college area, on the board of directors of a natural resources district, or on the board of trustees of a sanitary and improvement district.

